



Client Testimonial

Habitat For Humanity

BACKGROUND

Habitat for Humanity/Buffalo is the Buffalo, NY affiliate of Habitat for Humanity International, a nonprofit organization. Habitat for Humanity works in partnership with people in need to build and renovate decent, affordable housing. The houses are then sold to pre-qualified families at no profit and with no interest charged while Habitat holds the mortgages.

CHALLENGE

According HFH/Buffalo President Ronald Talboys, the tip to consider a PEO relationship came from a Business First of Buffalo news article in which United Way of Buffalo & Erie County's Director Joe Roccisano stated that the relationship provided help in addressing rising health insurance costs.

SOLUTION

"After I read the article which mentioned, Alcott HR Group, I decided to make a phone call," stated Mr. Talboys. "My meeting with Alcott proved very productive and we entered into a relationship.

He then noted, "Never in my wildest dreams did I think we would ever need HR outsourcing. When I stop to consider the range of what we are involved with here at Habitat for Humanity – building, mortgages, working with municipalities, etc. – I realize we are functioning like a business and need the same resources to help us with growth. Staying abreast of changing regulations and managing the related human resource needs requires dedicated, competent professionals with knowledge and experience in this area. Alcott has a full staff of experienced HR specialists."

BENEFITS

Through its PEO relationship with Alcott, the organization – Management and employees alike – benefit from its end-to-end HR service. Alcott's services on behalf of HFH/Buffalo encompass payroll administration and related tax filings, employee benefit plans design and administration, workers' compensation, regulatory compliance, employee handbook development and policy training, as well as many value-added employee services such as shopping, travel and entertainment discounts, adoption assistance, etc.

According to Mr. Talboys, "As a result, we are beginning to achieve a reduction of our costs, while reducing potential liabilities associated with payroll, taxes and regulatory compliance."

Based on the feedback Mr. Talboys is receiving, the staff members of HFH/Buffalo are very pleased with their organization's PEO relationship. "They believe they have better opportunities, better quality and range of benefits, and appreciate the professionalism Alcott brings to our human resources."

ABOUT ALCOTT

Alcott HR Group is a Professional Employer Organization (PEO), providing HR support and employer services to small and mid-sized organizations. Our clients are companies, which cannot justify having in-house HR staff or need an affordable and effective HR resource.

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— Ronald Talboys
President , HFH